

Madurai Kamaraj University

(University with Potential for Excellence) Re-accredited by NAAC with 'A' Grade in the 3^{rd} Cycle



POLICY FOR

ACADEMIC RECHARGE & REJUVENATION OF TEACHERS

- Faculty members will be motivated to apply for and obtain atleast one major or one minor project during every academic year
- They will also be encouraged to attend & present papers in National / International Conferences / Seminars (minimum of 3 such conferences in an year)
- They will be moulded to emerge as role-ready professionals. They will be encouraged to function as "Students centric" mode and consequently to serve as counsellors co-learners and facilitators of empowerment of student community
- Faculty exchange programmes will be promoted within the State, the country and abroad
- Interdisciplinary and interdepartmental exchange of teaching & research collaborations will be encouraged
- Novel innovations such as cluster classes between University and College faculties will be initiated and the participating members will be encouraged with adequate support and their visit will be treated as on-duty
- Book publishing will be encouraged
- Student friendly initiatives such as popularisation of science and writing popular articles in Tamil and English will be given more importance and shall be provided with adequate financial support
- Each school will be encouraged to chart out a long-term plan of action with respect to faculty recharge and execute it with appropriate action
- As a token of appreciation and facilitation measure, awards and incentives shall be provided to deserving faulty members irrespective of their age